MEETING MINUTES
NORTH CAROLINA ASSOCIATION OF THE DEAF

Opening:
The regular board meeting of NCAD duly called and held on Saturday, September 28, 2019 at the School of Education Building, University of North Carolina, 1400 Spring Garden Street, Greensboro, NC 27412 at 9:46 AM.

Present were: 
President – Craig Blevins
Vice President – Donnie Dove
Treasurer – Martina Moore-Reid
Secretary – Jaime Marshall Staley
Eastern Regional Representative – Linda Nelson
Social Media Coordinator – Theresa Moss
DSDHH Representative – Ashley Benton

Not Present:
Central Regional Representative – Meredith Kaplan
Western Regional Representative – Vacant

With the approval of the board members present, President Blevins acted as Chairman of the meeting and Secretary Jaime Marshall Staley recorded the minutes.

Meeting Minutes from the last board meeting (5/18/19) was reviewed and accepted (corrections are to be made).

Motion by: Rep. Linda Nelson
Seconded by: Treasurer Moore-Reid

Presidents Report:
President Blevins reports that House Bill 932 (2019-2020 Session) has been tabled. House Bill 932 is an act to provide that the residential schools for students with visual and hearing impairments are governed by a board of trustees and function similarly as local school administrative units. Sponsors: Representatives Blackwell and Farmer-Butterfield (primary sponsors).

NCAD Board inquires the current structure of the school’s administration, particularly the main positions.
Early 2019:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Director</td>
<td>Dr. Audrey Garvin</td>
</tr>
<tr>
<td>School Principal</td>
<td>Dave Clark</td>
</tr>
<tr>
<td>Business Manager</td>
<td>Suzanne Levan</td>
</tr>
<tr>
<td>Residential Life Director</td>
<td>Sharon Shirley-Bailey</td>
</tr>
<tr>
<td>Facilities Manager</td>
<td>Steve Watts</td>
</tr>
</tbody>
</table>

*Hearing

Approaching 2020:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Dir.</td>
<td>Steve Watts</td>
</tr>
<tr>
<td>School Principal</td>
<td>Lisa Dale</td>
</tr>
<tr>
<td>Business Manager</td>
<td>Hannah Digh</td>
</tr>
<tr>
<td>Residential Life Dir.</td>
<td>Sharon Shirley-Bailey</td>
</tr>
<tr>
<td>Facilities Manager</td>
<td>Steve Watts</td>
</tr>
<tr>
<td>EC Coordinator</td>
<td>Amber Halliburton</td>
</tr>
</tbody>
</table>

*Hearing

NOTE: Steve Watts has been promoted as the Interim School Director and is also the Facilities Manager. Lisa Dale has been promoted as the school principal. She was a former administrative assistant to Dr. Audrey Garvin. Hannah Digh has been promoted as the Business Manager. She was formerly the Business Manager Assistant.

Vice Presidents Report:

Vice President Dove, representing NCAD, serves on the NC Interpreters & Transliterators Licensing Board shares some statistical information on current licensees:

<table>
<thead>
<tr>
<th>Type of License</th>
<th>Current Number of Licensees</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full</td>
<td>350</td>
<td>63%</td>
</tr>
<tr>
<td>Grandfathered</td>
<td>47</td>
<td>8.5%</td>
</tr>
<tr>
<td>Provisional</td>
<td>158</td>
<td>28.5%</td>
</tr>
<tr>
<td>Total Number of Current Licensees</td>
<td>555</td>
<td>100%</td>
</tr>
</tbody>
</table>

Vice-President Dove reports that Antwan Campbell, NC DPI’s EC (Exceptional Children) Specialist for Educational Interpreters and Transliterators shares statistics on their current K-12 educational interpreters on their educational background:

<table>
<thead>
<tr>
<th>Educational Degree</th>
<th>Numbers of K-12 Educational Interpreters</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Diploma / GED</td>
<td>33</td>
</tr>
<tr>
<td>2-year degree</td>
<td>58</td>
</tr>
<tr>
<td>4-year degree</td>
<td>70</td>
</tr>
<tr>
<td>MA/MS</td>
<td>2</td>
</tr>
<tr>
<td>TOTAL:</td>
<td>163</td>
</tr>
</tbody>
</table>
Note: Antwan Campbell claimed that there are approximately 200 educational interpreters. Campbell explained that he has not completed gathering data from all of them.

Vice-President Dove explains that Antwan Campbell was present at the NC Interpreters and Transliteration Licensing Board to ask if the NCITLB Board would consider establishing a license for educational interpreters. Vice-President Dove explains that the NCITLB Board only governs the Interpreting Licensure Law and does not have the power to amend/create laws. Establishing a license for educational interpreters should be a collaboration between NC DPI, NCAD and NCRID.

Vice-President Dove shares with the NCAD Board that all video relay service interpreters do not have to comply with the NC Interpreting Licensure Law as the FCC overrides our state law.

Vice-President Dove mentions that NCITLB is still doing beta-testing for their video complaint form. The goal is that the consumers can go to the website, leave a complaint via video instead of submitting a hard copy complaint.

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**Treasurer Report:**

Treasurer Moore-Reid reminds the Board that Yuri Johnston has been reimbursed for his travel expenses ($969.00) to the Leadership Training.

Treasurer Moore-Reid confirms that the NCAD Board has a booth reserved at the NC School for the Deaf’s 125th anniversary on October 5, 2019.

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**Secretary Report:**

Secretary Marshall participated in a webinar hosted by National Association of the Deaf on October 1, 2019 to learn more about grants, totaling over 14 million dollars, which are available to all states. EHDI (Early Hearing Detection & Intervention ACT) was approved in 2000. Re-authorization has to happen every five years. 2016-2020 re-authorization now requires language acquisition assessment and Deaf mentors support by states.

**Eastern Regional Representative Report:**

Representative Nelson is seeking a replacement as she has been a NCAD representative on the Mental Health Council for Deaf and Hard of Hearing for the past several years. Ann Cassell has mentioned an interest in serving on the council.
Social Media Coordinator Report:

Coordinator Moss continues to work on an E-Newsletter template via constant contact website service. An order of 500 NCAD business cards have been placed and should arrive before NC School for the Deaf’s 125th Homecoming. A spreadsheet, listing all members’ detailed contact information, has been created – this will allow regional representatives access to the NCAD Members’ database.

NC DSDHH Report:

- NCIOM TF (NC Institute of Medicine Taskforce) update: Deaf community is encouraged to reach out to DSDHH for any advocacy/Health care issues. DSDHH needs more data in which they have had special training in this area.
- EHDI (Early Hearing Detection & Intervention): “Common Ground” has had one meeting so far. Various stakeholders were invited to strengthen the collaborations of “Common Ground” and find common issues regarding Deaf Education. NCAD Representative is David Rosenthal of Raleigh. This work will lead to amendments to HB 317.
- Medicaid Transformation Enrollment: DSDHH is still implementing a communication plan on getting this information out to consumers effectively. DSDHH hopes to set up a training for the Regional Interagency Team (RIT) groups and for the DSDHH staff. ASL translation videos are in the works.
- Hurricane Dorian: Development of DSDHH Disaster Response Plan
- DSDHH Road Tour:
  1. Saturday, October 12 in Fayetteville 1 - 4pm
  2. Saturday, October 19 in Kinston 1 - 4pm
  3. Saturday, November 2 in Lexington. 11am - 2pm

AGENDA TOPIC: Renewing Website Contract

Motion: the NCAD Board agrees to pay $500 each year for 2 years

Motion By: Treasurer Moore-Reid

Seconded By: Representative Linda Nelson

Vote Count: Majority

AGENDA TOPIC: Treasurer Report

Motion: the NCAD Board approves the Treasurer Report.

Motion By: Representative Linda Nelson

Seconded By: Representative Laura Herman

Vote Count: Majority
BREAK: 12:30 – 1:30 PM

Interpreting Licensure Law Training, 1:30 – 3:30 PM

Vice-President Dove and Secretary Marshall, both serving on the NC Interpreters & Translators Licensing Board gives a training on Interpreting Licensure Law.

Participants:

NCAD Board Members:
President – Craig Blevins
Vice President – Donnie Dove
Treasurer – Martina Moore-Reid
Secretary – Jaime Marshall Staley
Eastern Regional Representative – Linda Nelson
Social Media Coordinator – Theresa Moss

DSDHH Employees:
D/Deaf-Blind Services Coordinator, Ashley Benton
Morganton Regional Center Manager, Heather Foster
MRC Deaf Services Specialist, Lisa R. Kennedy
Greensboro Regional Center Manager, Ruben Leon
GRC Deaf Services Specialist, Christina Moore

Meeting adjourned / Training Completed – 3:30 PM